



CAREER VALUES INVENTORY WORKSHEET

This worksheet will help you identify which job qualities you value most. *(However, these may change over time depending on your life situation. Once you begin exploring career possibilities, focus only on those that meet your highest ranked values.)*

Directions: Rank the items below from 1 to 12, with 1 being most important and 12 the least important.

- _____ Good salary
- _____ Good benefits (insurance, retirement, etc.)
- _____ Job security
- _____ Work hours that meet your needs
- _____ Satisfactory location
- _____ Compatible coworkers, supervisors, customers
- _____ Opportunity to learn and develop skills
- _____ Challenging and satisfying work
- _____ Good working conditions / environment
- _____ Like / believe in what the organization does
- _____ Chance for promotion / advancement
- _____ Prestige and respect

Adapted from the California Career Planning Guide 2003–2005